



STUDENT UNIFORM AND APPEARANCE POLICY

INTRODUCTION

Hasmonian High School for Boys' ("The School") uniform policy sets out to ensure that students are both smart and comfortable and are dressed in accordance with the Halachic ethos of the school.

1. ACCEPTABLE UNIFORM ITEMS FOR YEARS 7 - 11

UNIFORM

- Regulation black blazer with school badge
- Black trousers (not jeans or chinos)
- Plain dark grey jumper
- White, plain shirt (no patterned material)
- Regulation school tie. The tie knot must be visible.
- Regulation school Kippa (black with maroon trim)
- As an orthodox Jewish school, boys are also required to wear tzitzit throughout the day.
- Plain black or navy coat, jacket or anorak
- Black formal school shoes, without heels – no boots, trainers or trainer like shoes. Please note, shoes that are branded from sportswear brands or having logos will not be permitted; makes such as Adidas, Lonsdale, Nike and Slazenger are not acceptable.

PE KIT

- Black tracksuit with school badge
- White Aertex PE top with black school logo
- Training shoes

OPTIONAL ITEMS FOR STUDENTS PLAYING FOOTBALL

- Black shorts
- White socks – short and long
- Football boots

Our official school uniform supplier is: **School Wear**, 140 Brent Street, London NW4 2DR, Tel: 020 8202 2203

2. DRESS CODE GUIDELINES FOR SIXTH FORM

Students not adhering to this policy will not be allowed to enter any lesson, until the concerns have been addressed. If they are unable to address the concerns, they should be sent home immediately.

Sixth Form students are required to wear their school lanyard displaying their ID card at all times. Students are required to wear formal jackets and trousers, though we will not be insisting that they wear ties. Students will need to wear formal suit trousers, stiff collared formal shirts and a suit jacket whilst they are in school, as well as formal shoes. The jackets and trousers can be black, grey, dark brown or navy blue in colour, though they do not necessarily have to be matching.

Please note that the above dress code will apply throughout the entire school day, including during Beis. Anything that is not formal, such as chinos, casual shirts, jeans and trainers, or trainer like shoes, will not be acceptable for students to wear.

As an orthodox Jewish school, boys are also required to wear tzitzit throughout the day.

3. ADDITIONAL REGULATIONS FOR STUDENTS

- 1.1 A high standard of a personal appearance is expected of all students.
- 1.2 Students who do not comply to the School's uniforms expectations will not be allowed to attend lessons. See section 6 on non-compliance.
- 1.3 Jewellery is not allowed for any pupils.. This rule exists in order to eliminate accidents, eliminate obvious differences between students' home financial circumstances and to remove the temptation for theft.
- 1.4 Piercings are not permitted for any pupil.
- 1.5 Hairstyles must be appropriate for the School ethos. Cult hairstyles are not permitted, for example there should not be a significant difference/step/grade between the length of the side and the top of the head. Haircuts should be no less than a 2 in haircut length. However, this does not preclude those student who wish to grow their peyos (sidelocks). Hair may not be dyed. Students who dye their hair will be asked to re-dye it back to its original colour immediately. For Halachic (Jewish Torah Law) reasons boys must ensure a short haircut and that the peyos (sidelocks) area of the head must not be cut to less than a number 2 haircut length, this includes above and behind the ears.
- 1.6 Any student that actively uses religious reasons to excuse themselves from following the hair cut guidance will be considered as non-compliant. This has been authorised by the Menahel and the MAT's Elect Rabbonim based on Halachic precedent.
- 1.7 Make up is not allowed for students in Years 7 - 11. This includes face make up and nail polish. Students will be expected to remove it immediately.
- 1.8 Coats and other outdoor clothing are not to be worn in school. They are to be placed in the lockers or hung on the pegs/hangers provided.

4. JUDGEMENTS ON COMPLIANCE

Where a specific judgement needs to be made about whether a student complies to the School's expectations of uniform and appearance, Year Leaders and the Senior Leadership team are authorised

to make such a judgement. Where the matter is regarding a religious or ethos issue such as haircut, The Head of Kodesh may be consulted for their opinion.

5. NON-COMPLIANCE

In relation to non-compliance please note the following Guidance from the Department of Education.

Teachers can discipline students for breaching the School's rules on appearance or uniform. This should be carried out in accordance with the School's published behaviour policy.

A Headteacher, or a person authorised by the Headteacher, may ask a student to go home briefly to remedy a breach of the School's rules on appearance or uniform. When making this decision schools need to consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not an exclusion but an authorised absence. However, if the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as an unauthorised absence. In either case the student's parents must be notified and the absence should be recorded. If a school is considering excluding a student in response to breaches of uniform policy then this must be in line with the legal requirements for exclusion.

The Secretary of State's guidance on exclusion says that a child can only be excluded from school if there is a serious breach of a school behaviour policy. Failing to wear the correct uniform will be viewed as a minor breach. If, however, the uniform breach is repeated and/or persistent over a period of time, Reflection Room time or exclusion may be justified.

If the breach is one of ethos, this will be considered major and may lead to Reflection Room time or exclusion.

6. MEDICAL EXEMPTIONS

Permission to wear non-uniform shoes/trainers for medical reasons will only be granted to students in Years 7 - 11 on receipt of a letter from a doctor; a letter from a parent will not be accepted. The School reserves the right as to whether they will authorise the request.

Reviewed by Maxine Zeltser October 2021

Ratified by the Local Governors Standards Committee October 2021

Next Review: October 2026